



OPERATIONAL SERVICES DIVISION
SUPPLIER DIVERSITY OFFICE

THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
OPERATIONAL SERVICES DIVISION
One Ashburton Place, Suite 1017
Boston, MA 02108-1552

Charles D. Baker
Governor
Karyn E. Polito
Lieutenant Governor
Michael J. Heffernan
Secretary
Gary J. Lambert
Assistant Secretary for
Operational Services

March 2, 2018

Ms. Melinda Penney
Lindon Group, Inc.
28 Sutton Avenue
East Providence, RI 02914

Dear Ms. Penney:

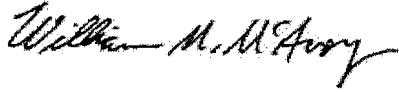
Congratulations! Your firm has been renewed as a woman business enterprise (WBE) with the Supplier Diversity Office ("SDO") under the business description of PRODUCT DESIGNER OF CONSUMER MEDICAL PRODUCTS, MANUFACTURER OF EXPLOSION TEST KITS, SECURITY PRODUCTS, SUPPLIER OF PIPING, PIPE REMEDIATION PRODUCTS, STORMWATER AND SEWER CONTROL PRODUCTS, PRECAST & RAIN WATER TANKS; GEOTECHNICAL, EROSION CONTROL AND ENVIRONMENTAL CONSTRUCTION MATERIALS, BRICK, STONE AND RELATED CONSTRUCTION MATERIAL WHOLESALER, BUILDING MATERIAL DEALER AND DESIGN SERVICES; MANUF OF REC BAGS, MANUF & SUPP OF SECURITY PROD; CONSUMER PRODUCT DESIGNER & DEVELOPER. Your firm will be listed in the SDO Certified Business Directory and the Massachusetts Central Register under this description. **This letter serves as the sole proof of your SDO certification.** Your designation as a WBE is valid for three (3) years unless revoked pursuant to 425 CMR 2.00.

Your firm's next renewal date is February 9, 2021. SDO will send written renewal notices to your business and/or e-mail address on file approximately thirty (30) business days prior to your firm's three (3) years certification anniversary. Additionally, every six (6) years, certified companies that wish to remain certified may undergo a substantive review which will require certain updated supporting documentation.

SDO also reserves the right to monitor your firm and to perform random spot checks to ensure the firm continues to meet the certification criteria. Your firm is required to notify the SDO in writing of any material changes. Examples include but are not limited to changes in its business description, as well as business phone number, fax number, business' physical location, webpage and e-mail addresses. Other reportable changes include business structure, ownership (the business is sold or transferred), control and outside employment. You also have a duty to report decertification and debarment notices from this or any other jurisdiction. Failure to abide by the continuing duty requirements shall constitute grounds for the firm's decertification.

We look forward to working with you and your firm to maximize its business opportunities. Should you have any questions, please feel free to contact us via email at wso@state.ma.us.

Sincerely,



William M. McAvoy
Deputy Assistant Secretary and
Chief Legal Counsel





Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Stephanie Pollack, MassDOT Secretary & CEO

massDOT
Massachusetts Department of Transportation

DBE Certification Office | MassUCP

January 8, 2018

Ms. Melinda Penney
Lindon Group, Inc.
28 Sutton Avenue
East Providence, RI 02914

This letter serves as sole and exclusive proof of your firm's DBE certification

Dear Ms. Penney:

Congratulations! The Massachusetts Unified Certification Program (MassUCP), is pleased to notify you we have renewed your company as a disadvantaged business enterprise (DBE). Your company continues to be assigned **NAICS Code(s) 424990, 423320, 541420, 444190, 423390, 541490 and 541715** with the certified business description of **PRODUCT DESIGNER OF CONSUMER MEDICAL PRODUCTS, MANUFACTURER OF EXPLOSION TEST KITS, SECURITY PRODUCTS, SUPPLIER OF PIPING, PIPE REMEDIATION PRODUCTS, STORMWATER AND SEWER CONTROL PRODUCTS, PRECAST & RAIN WATER TANKS; GEOTECHNICAL, EROSION CONTROL AND ENVIRONMENTAL CONSTRUCTION MATERIALS, BRICK, STONE AND RELATED CONSTRUCTION MATERIAL WHOLESALE, BUILDING MATERIAL DEALER AND DESIGN SERVICES; MANUF OF REC BAGS, MANUF & SUPP OF SECURITY PROD; CONSUMER PRODUCT DESIGNER & DEVELOPER** and will remain listed in our certified business directory.

As a DBE, you must inform MassUCP in writing of any change in circumstances affecting your ability to meet size, disadvantaged status, ownership, control requirements or any material change in the information provided in your application form. Changes in management responsibility among members of a limited liability company are covered by this requirement. You must attach supporting documentation describing in detail the nature of such changes. The notice must take the form of an affidavit sworn to by the owners of the firm before a person who is authorized by state law to administer oaths or of an un-sworn declaration executed under penalty of perjury of the laws of the United States. You must provide the written notification within 30 days of the occurrence of the change. If you fail to make timely notification of such a change, you will be deemed to have failed to cooperate under 49 CFR 26.109(c).

To renew your firm's DBE certification and if it continues to meet the applicable criteria, on or before your firm's certification anniversary date of **February 16, 2019** and each year thereafter, please send the MassUCP the following documents:

- (1) No Change Affidavit (**will be sent with reminder letter**)
- (2) A **signed** copy of your company's, and all of its affiliates', U.S. Tax Returns including all schedules and attachments for the year(s) indicated.
- (3) If a sole proprietor, **a signed** copy of your Schedule C. for year(s) indicated.

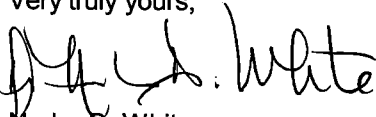
- (4) A notarized statement of the number of full- and part-time employees (including owner) for each year indicated.
- (5) For out of state companies, please provide a copy of your most recent certification letter from your home state.

If you have changed your company name or address, please notify Ms. Nedra D. White, in writing on the company's letterhead in order to update your state vendor file.

MassUCP reserves the right to monitor, perform random spot checks, re-evaluate the firm or revoke the firm's certification if it no longer meets the certification criteria.

During the period of your certification, if you have further questions regarding annual review, please contact Ms. Nedra D. White, Director, MassUCP at (857) 368-8659.

Very truly yours,



Nedra D. White
Director, MassUCP/DBE Certification